

Essays in the Economics of Digital Transformation

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Thesis defense

July 1, 2024

Introduction

- knowledge work drives technological and economic progress
 - knowledge worker productivity impacted by increasing digitization
 - closely linked to the spatial (re-)organization of knowledge work
 - physical infrastructure provision = basic precondition for participation
 - potential countering force against strong agglomeration effects
- ▶ **This thesis: interplay between digital transformation, knowledge work, and geography.**

Four papers on the economic geography of digital knowledge work:

- 1** Effects of physical infrastructure provision on growth and structural change.
- 2 + 3** New facts on spatial collaboration in digital knowledge work.
- 4** How digital technology shapes labor markets and public good production.

Digital Infrastructure and Local Economic Growth

Early Internet in Sub-Saharan Africa

(with Valentin Lindlacher)

Motivation

- physical internet infrastructure is the basic precondition to participate in the digital economy
 - strong evidence of significant growth effects in developed countries
 - investments (public and private) in internet infrastructure in Sub-Saharan Africa (SSA), but:
 - rural areas of developing countries with agricultural economies
 - low-skilled workforce, large informal sector, low adoption
- ▶ **Does internet access facilitate economic development in lagging regions, as well?**

- E-mail service
- Internet service
- Internet training
- PC maintenance
- Networking
- CD to CD copy



REAL INTERNET

café

Selling & installing program

REAL INTERNET

CONTACT US

231-5-
272
290
924

Duubista Aroosiyada iyo Xafadaha ee ah Digital Photo Arts

POWER SUPPLY



TELEPHONE

SERVICE



Empirical approach

- measure town-level economic growth using night-time light emissions
- exploit quasi-experimental variation arising from particularities of infrastructure roll-out in a difference-in-differences setup
 - arrival of first-generation sub-marine cables for nationwide shock
 - incidentally-connected towns along priority routes of national network expansion to generate treatment and control group

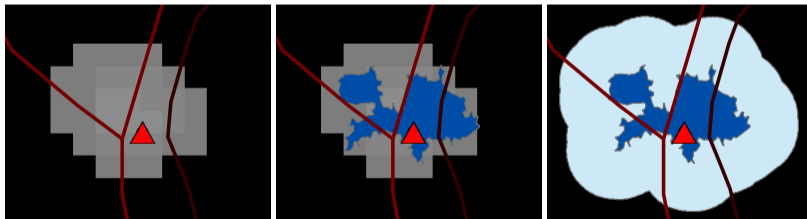


Figure: Data example from Dassa-Zoumè, Benin (2004)

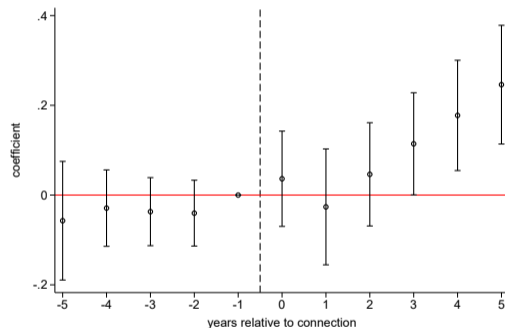
Results

Main effect

- +11% NTL → +3.3 p.p. economic growth

Mechanism

- productivity growth, not migration
- complementarity to market access
- simultaneous shift from agriculture to manufacturing in regional employment

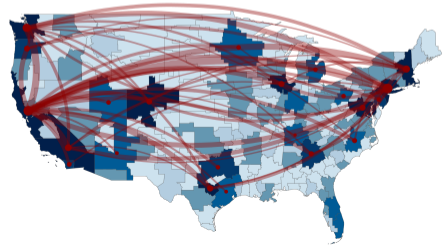
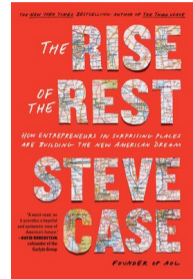


Bit by Bit

Colocation and the Death of Distance in Software Developer Networks

Motivation

- historically, innovative activities are highly clustered in space
- ICT and digitization potentially relax geographic friction
 - knowledge diffusion
 - team formation
 - communication cost
- little empirical evidence of such effects
- ▶ **Compare collaboration in digital knowledge work to less digital benchmarks.**



Empirical approach

Non-parametric CEF estimation via residualized binscatter

$$\mathbb{E}[\text{links}_{i,j} \mid \mathbf{X}_i, \mathbf{X}_j, \mathbf{X}_{i,j}]$$

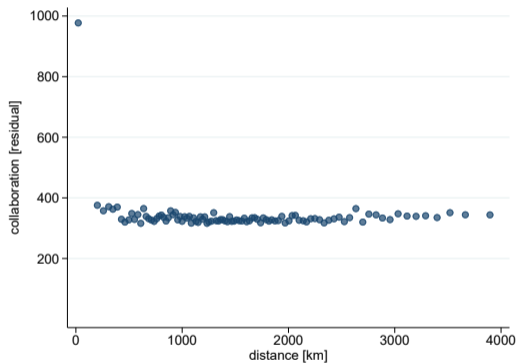
- disentangle effect of distance from agglomeration effects
- plot CEF after partialling out controls for collaboration potential and cluster size

Gravity-type modelling via OLS

$$\text{links}_{i,j} = \beta_0 + \beta_1 \text{coloc}_{i,j} + \beta_2 \text{dist}_{i,j} + \mathbf{X}_i \beta_3 + \mathbf{X}_j \beta_4 + \mathbf{X}_{i,j} \beta_5 + \epsilon_{i,j}$$

| | |
|------------------------------|--|
| $\text{links}_{i,j}$ | number of links between regions |
| $\text{coloc}_{i,j}$ | colocation indicator |
| $\text{dist}_{i,j}$ | geographic distance (centroid-based) |
| $\mathbf{X}_i, \mathbf{X}_j$ | origin/destination controls or fixed effects |
| $\mathbf{X}_{i,j}$ | origin-destination pair controls |
| $\epsilon_{i,j}$ | error term |

Results: colocation effect



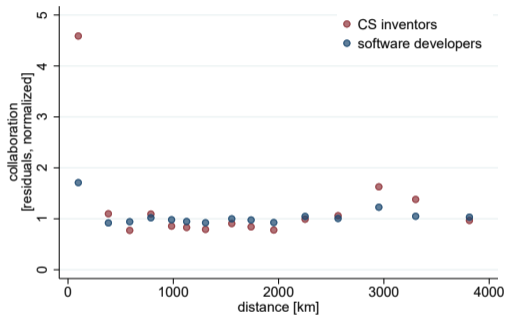
- median residualized collaboration per percentile bin
- discontinuity in CEF for colocated collaboration: colocation effect
- otherwise neglectable relation to increased distance

Results: gravity estimation

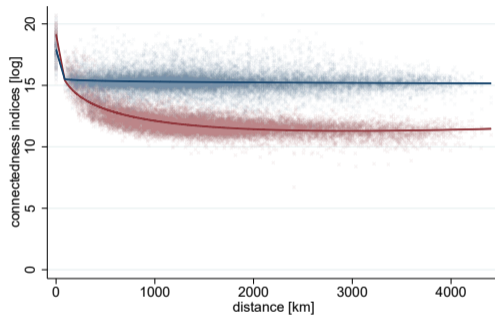
| Collaboration [log] | (1) | (2) | (3) | (4) | (5) | (6) |
|---|---------------------|----------------------|----------------------|---------------------|----------------------|----------------------|
| Colocation | 2.825*** (0.223) | 2.354*** (0.176) | 2.298*** (0.177) | 2.371*** (0.171) | 2.286*** (0.153) | 2.329*** (0.071) |
| Distance | 0.024*** (0.002) | -0.006*** (0.001) | -0.006*** (0.001) | -0.001 (0.001) | -0.006*** (0.001) | -0.004*** (0.001) |
| Users | | × | × | × | × | |
| Users, multiplied | | | × | × | × | × |
| GDPs | | | | × | × | |
| Populations | | | | | × | |
| Origin FE | | | | | | × |
| Destination FE | | | | | | × |
| Observations | 31,329 | 31,329 | 31,329 | 31,329 | 31,329 | 31,329 |
| Adj. R ² | 0.016 | 0.409 | 0.409 | 0.469 | 0.595 | 0.922 |
| $\exp(\hat{\beta}_{\text{colocation}}) - 1$ | 15.87 | 9.53 | 8.96 | 9.71 | 8.83 | 9.26 |

Results: less digital benchmarks

Panel A: Inventor network



Panel B: Social network



- **inventor network:** colocation effect **2-3** times higher
- **social network:** colocation effect ≈ 4 times higher + continued spatial decay

Results: heterogeneity in digital work

Smaller colocation effect

- within large organizations
200+ users: -15%; big tech -35%
- higher-quality projects
forks: -19%; followers -28%; stars: -59%
- large projects
team: -77%; commits: -31%; age: -72%

Higher colocation effect

- for intense collaboration
projects: +230%; commits: +970%
- inexperienced users
platform tenure: +62%

Virtually Borderless?

Cultural Proximity and International Collaboration of Developers

(with Lena Abou El-Komboz)

Motivation

- fully virtual collaboration is possible
 - little impact of geographic distance
 - European software industry is lagging, despite large market size
 - border effects are a potential barrier to international collaboration
- Are national borders an impediment to collaboration in the digital knowledge economy?



Empirical approach

- explore association of border effects with cross-country differences
- to what extent is a potential border effect associated with cultural proximity

Estimation of gravity-type model via OLS

$$\ln(y_{i,j}) = \beta_0 + \beta_1 \text{crossborder}_{i,j} + \beta_2 \text{coloc}_{i,j} + \beta_3 \ln(\text{dist}_{i,j}) + \mathbf{X}'_{c(i),c(j)}\beta_4 + \mathbf{X}'_{i,j}\beta_5 + \delta_i + \delta_j + \epsilon_{i,j}$$

| | |
|------------------------------|--|
| $y_{i,j}$ | number of links between regions |
| $\text{crossborder}_{i,j}$ | cross-border indicator |
| $\text{coloc}_{i,j}$ | colocation indicator |
| $\text{dist}_{i,j}$ | geographic distance (centroid-based) |
| $\mathbf{X}_{c(i),c(j)}$ | country-level differences |
| $\mathbf{X}_i, \mathbf{X}_j$ | origin/destination controls or fixed effects |
| $\epsilon_{i,j}$ | error term |

Results: digital border effect

| Collaboration | (1) | (2) | (3) | (4) |
|-------------------------|----------------------|----------------------|----------------------|----------------------|
| Cross-border | -0.906*** (0.041) | -0.371*** (0.016) | -0.446*** (0.012) | -0.180*** (0.014) |
| Users, multiplied [log] | | 0.755*** (0.002) | | |
| Colocation | | | | 0.862*** (0.068) |
| Distance [log] | | | | -0.129*** (0.007) |
| Origin FE | | | × | × |
| Destination FE | | | × | × |
| Observations | 84,100 | 84,100 | 84,100 | 84,100 |
| Adj. R ² | 0.011 | 0.837 | 0.919 | 0.922 |
| Border effect | -59.6% | -31.0% | -36.0% | -16.4% |

► border effect \approx **5-6x smaller** compared to goods trade

Results: collaboration and cultural proximity

| Collaboration | (1) | (2) | (3) | (4) |
|----------------------|----------------------|----------------------|----------------------|----------------------|
| Cross-border | -0.233*** (0.012) | -0.009 (0.035) | -0.014 (0.037) | 0.013 (0.038) |
| Colocation | 1.341*** (0.066) | 1.485*** (0.069) | 1.478*** (0.070) | 1.472*** (0.070) |
| Distance [log] | -0.046*** (0.007) | -0.016** (0.008) | -0.018** (0.008) | -0.009 (0.008) |
| Cultural distance | | -0.097*** (0.016) | -0.081*** (0.017) | -0.080*** (0.017) |
| Genetic distance | | -0.001** (0.000) | -0.001* (0.000) | -0.001* (0.000) |
| Common language | | | 0.082** (0.034) | 0.062* (0.034) |
| Religious distance | | | -0.005 (0.020) | -0.007 (0.020) |
| Same country history | | | -0.071** (0.028) | -0.078*** (0.028) |
| Colonial history | | | 0.011 (0.016) | 0.001 (0.016) |
| Social connectedness | | | | 0.013*** (0.004) |
| Origin FE | × | × | × | × |
| Destination FE | × | × | × | × |
| Observations | 55,169 | 55,169 | 55,169 | 55,169 |
| Adj. R ² | 0.947 | 0.947 | 0.947 | 0.947 |

Role of organizations

- decomposition of interest overlap
- strongest association with professional interests

Additional controls

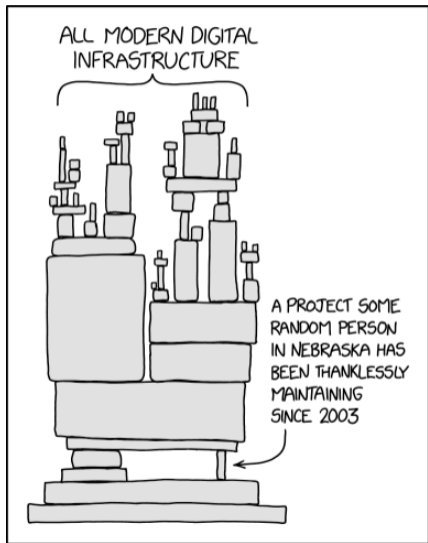
- political factors
- history controls
- diplomatic relations
- legal systems

Career Concerns as Public Good

The Role of Signaling for Open Source Software Development

(with Lena Abou El-Komboz)

Motivation



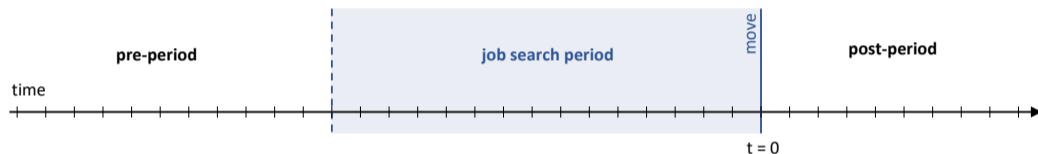
- open source software (OSS) is a valuable public good
 - 96% of software codebases contain OSS
 - equiv. 7.2% of software investment (USD37bn/yr)
- decentralized community of volunteer developers
- motivation to contribute hard to rationalize
- ▶ **Are OSS developers motivated by labor market signaling incentives?**

Source: CC-BY-NC 2.5 xkcd.com/2347

Empirical approach

Difference-in-differences

- look at **job changers** and their activity in the **job search period**
- compare **job movers** versus **other movers**



Event study specification

$$y_{it} = \beta_1 + \sum_{j=\underline{T}}^{\bar{T}} \left[\beta_j (t_j \times \text{JobChanger}_i) \right] + \delta_i + \delta_{s(t)} + \delta_{a(i)t} + e_{it}$$

$y_{i,t}$ number of user i 's commits in month t (IHS)

δ_i user fixed effects

$\delta_{s(t)}$ month fixed effects

$\delta_{a(i)t}$ user experience fixed effects

e_{it} error term

Results: signaling activity



Results: difference-in-differences

| IHS(single commits) | (1) | (2) | (3) |
|-------------------------|------------------------|------------------------|------------------------|
| Job mover × job search | 0.2595*** (0.0088) | 0.2230*** (0.0093) | 0.1177*** (0.0091) |
| Job mover × post move | -0.2154*** (0.0120) | -0.1738*** (0.0131) | -0.0813*** (0.0123) |
| User FE | × | × | × |
| Month FE | | × | × |
| Experience FE | | | × |
| Adjusted R ² | 0.139 | 0.154 | 0.217 |
| Observations | 1,717,200 | 1,717,200 | 1,717,200 |
| Users | 22,896 | 22,896 | 22,896 |

► back-of-the-envelope calculation → **≈4.9% of overall OSS production**

Results: heterogeneity

- signaling projects focus **less** on (direct) **community use-value** (stars, forks)
- signaling activity concentrates on **labor market value** and **external visibility**
 - **higher-valued** programming languages
 - in **web development** and **data engineering**
 - keywords for **coding** and **(personal) website**
- users' signaling activity
 - higher for **international/-continental** movers
 - higher when moving to **academia**
 - lower when moving to **big tech**

Overall, results highlight the inclusionary effects of the digital transformation, while pointing out remaining geography-related barriers.

- digital technology makes it easier to *participate from anywhere*
- *intense interaction* remains *local*; *large organizations* seem to facilitate *remote* collaboration
- *cultural barriers* are relatively more important in the digital economy
- technology allows to *signal skill from anywhere* while generating a *public good*

Thanks,

what are your questions?



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Appendix

Chapter 1 Internet Infrastructure and Economic Growth

- ▶ Reg. eq.
- ▶ Internet adoption
- ▶ On-route towns
- ▶ Balance POIs
- ▶ Balance geography
- ▶ Population density
- ▶ Access points
- ▶ SMC arrivals
- ▶ NTL results
- ▶ Market access
- ▶ Employment
- ▶ Migration
- ▶ Spillovers
- ▶ Mobile internet
- ▶ Placebos
- ▶ Infrastructure

Chapter 2 Colocation and Distance in Digital Knowledge Work

- ▶ Sample
- ▶ Measurement
- ▶ Sum stats
- ▶ Representative
- ▶ Benchmark data
- ▶ GHCI/SCI
- ▶ Het. method
- ▶ All inventors
- ▶ Local
- ▶ Binscatter
- ▶ GHCI-SCI corr.
- ▶ GHCI/SCI hist.
- ▶ Simil. inventors
- ▶ Network overlap
- ▶ CI and dist.
- ▶ Inventors
- ▶ Regional
- ▶ Link het.
- ▶ Dynamics
- ▶ Model flex.
- ▶ Individual-level
- ▶ Non-para.
- ▶ Indiv. non-para.
- ▶ Relatedness

Chapter 3 Digital Border Effects and Cultural Proximity

- ▶ Sample
- ▶ Size heterogeneity
- ▶ Decomposition interest overlap
- ▶ States USA
- ▶ Santamaria viz
- ▶ Residual plots

Chapter 4 Signaling of Open Source Software Developers

- ▶ Sample
- ▶ Summary stats
- ▶ Move map
- ▶ Domestic moves
- ▶ Move timing
- ▶ Organizations
- ▶ Cities
- ▶ Job transitions
- ▶ Keywords
- ▶ Stars/forks
- ▶ Category
- ▶ Keyword-based
- ▶ Languages
- ▶ International
- ▶ Affiliation
- ▶ Project age
- ▶ Followers
- ▶ Model
- ▶ Own/forks

Appendix 1

Internet Infrastructure and Economic Growth

Regression equation

Difference-in-differences

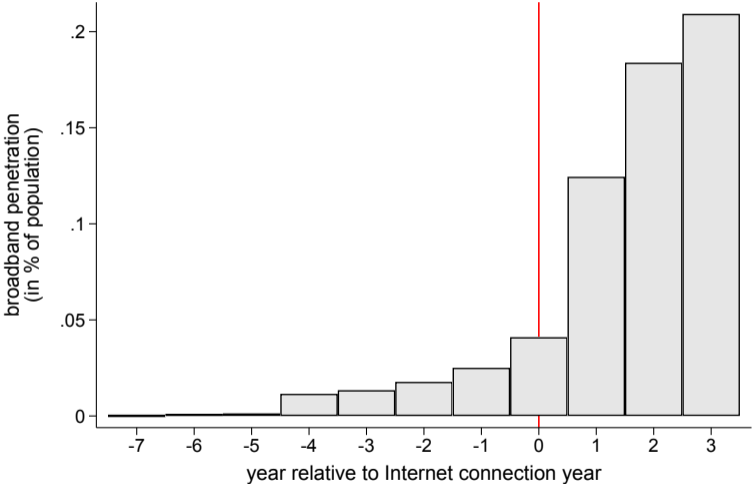
$$y_{it} = \beta_0 + \beta_1(\text{connect}_{c(i)t} \times \text{access}_i) + \beta_2 \text{GSM}_{it} + \beta_3(\mathbf{X}'_i \times \text{connect}_{c(i)t}) + \alpha_i + \alpha_{c(i)t} + \varepsilon_{it}$$

Dynamic specification

$$y_{it} = \mu_0 + \sum_{j(c(i))=\underline{T}}^{\bar{T}} \left[\mu_{1j}(\mathbf{t}_{j(c(i))} \times \text{access}_i) \right] + \mu_2 \text{GSM}_{it} + \mu_3(\mathbf{X}'_i \times \text{connect}_{c(i)t}) + \delta_i + \delta_{c(i)t} + \mathbf{e}_{it}$$

| | |
|----------------------------------|----------------------------------|
| y_{it} | town-level NTL emissions |
| $\text{connect}_{c(i)t}$ | post SMC arrival indicator |
| access_i | access point at SMC arrival time |
| GSM_{it} | GSM signal coverage |
| \mathbf{X}_i | geography controls |
| α_i, δ_i | town FE |
| $\alpha_{c(i)t}, \delta_{c(i)t}$ | country-year FE |

Internet adoption



Difference-in-differences

| | NTL growth | | | NTL growth margin | |
|---------------------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|
| | (1) composite | (2) composite | (3) composite | (4) intensive | (5) extensive |
| Connection × access | 0.129*** (0.0427) | 0.134*** (0.0433) | 0.109*** (0.0383) | 0.0769*** (0.0237) | 0.0817** (0.0330) |
| Town FE | × | × | × | × | × |
| Country × year FE | × | × | × | × | × |
| GSM coverage | | × | × | × | × |
| Geography controls × connection | | | × | × | × |
| Observations | 2,310 | 2,310 | 2,310 | 2,310 | 2,310 |
| Countries | 10 | 10 | 10 | 10 | 10 |
| Towns | 210 | 210 | 210 | 210 | 210 |
| <i>Share treated</i> | .462 | .462 | .462 | .462 | .462 |
| Adjusted R ² | 0.936 | 0.936 | 0.948 | 0.923 | 0.919 |
| Economic growth effect | 3.90 | 4.06 | 3.26 | — | — |

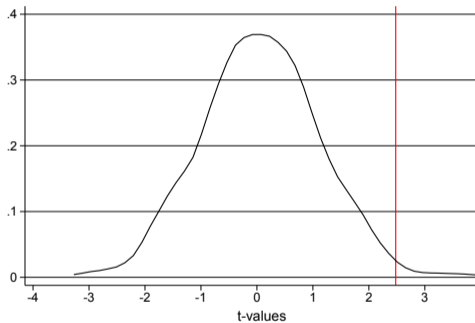
Market access

| | (1) | (2) | (3) |
|-------------------------------------|----------------------|----------------------|----------------------|
| Connection × access | 0.110*** (0.0378) | 0.101*** (0.0367) | 0.205*** (0.0721) |
| Connection × access × distance port | -0.0667* (0.0400) | | |
| Connection × access × market access | | 0.0369** (0.0175) | |
| Connection × access × landlocked | | | -0.145* (0.0807) |
| Town FE | × | × | × |
| Country × year FE | × | × | × |
| GSM coverage | × | × | × |
| Geography controls × connection | × | × | × |
| Observations | 2,310 | 2,310 | 2,310 |
| Countries | 10 | 10 | 10 |
| Towns | 210 | 210 | 210 |
| <i>Share treated</i> | .462 | .462 | .462 |
| Adjusted R ² | 0.943 | 0.942 | 0.942 |

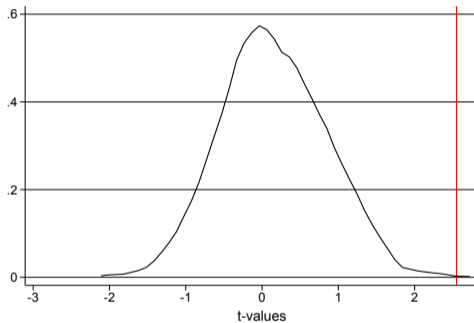
Regional employment shares

| Sector: | (1) agriculture | (2) manufacturing | (3) services |
|-------------------------|---------------------|----------------------|---------------------|
| Connection × access | -0.0194 (0.0163) | 0.0129* (0.0074) | 0.00642 (0.0107) |
| Region FE | × | × | × |
| Country × year FE | × | × | × |
| GSM coverage | × | × | × |
| Observations | 956,454 | 956,454 | 956,454 |
| Countries | 5 | 5 | 5 |
| Regions | 99 | 99 | 99 |
| <i>Share treated</i> | .208 | .208 | .208 |
| Adjusted R ² | 0.128 | 0.039 | 0.100 |

Access and connection placebos



kernel = epanechnikov, bandwidth = 0.2332



kernel = epanechnikov, bandwidth = 0.1550

Infrastructure heterogeneity

| | (1) | (2) | (3) | (4) | (5) |
|---------------------------------|---------------------|---------------------|----------------------|----------------------|----------------------|
| Connection × access | 0.115** (0.0490) | 0.107** (0.0440) | 0.115*** (0.0437) | 0.119*** (0.0451) | 0.0949** (0.0466) |
| Connection × access × | | | | | |
| distance roads | 0.0306 (0.120) | | | | |
| distance railroads | | -0.0224 (0.0302) | | | |
| distance electricity grid | | | 0.0765 (0.0492) | | |
| distance border | | | | -0.0421 (0.0508) | |
| distance capital | | | | | -0.0246 (0.0541) |
| Town FE | × | × | × | × | × |
| Country × year FE | × | × | × | × | × |
| GSM coverage | × | × | × | × | × |
| Geography controls × connection | × | × | × | × | × |
| Observations | 2,310 | 2,310 | 2,310 | 2,310 | 2,310 |
| Countries | 10 | 10 | 10 | 10 | 10 |
| Towns | 210 | 210 | 210 | 210 | 210 |
| <i>Share treated</i> | .462 | .462 | .462 | .462 | .462 |
| Adjusted R ² | 0.943 | 0.942 | 0.942 | 0.942 | 0.942 |

Electricity access heterogeneity

| Sample: | extended | | capital and landing | | all nodal | |
|---------------------------------|---------------------|---------------------|---------------------|--------------------|--------------------|--------------------|
| Dep. var.: electricity access | (1) | (2) | (3) | (4) | (5) | (6) |
| Connection × access | 0.000387 (0.103) | -0.0359 (0.0688) | 0.0411 (0.114) | 0.0579 (0.0766) | -0.0731 (0.211) | -0.0914 (0.173) |
| Town FE | × | × | × | × | × | × |
| Country × year FE | × | × | × | × | × | × |
| GSM coverage | × | × | × | × | × | × |
| Geography controls × connection | × | × | × | × | × | × |
| Weights | | × | | × | | × |
| Observations | 270 | 270 | 250 | 250 | 102 | 102 |
| Countries | 6 | 6 | 6 | 6 | 4 | 4 |
| Towns | 94 | 94 | 88 | 88 | 37 | 37 |
| <i>Share treated</i> | .351 | .351 | .307 | .307 | .351 | .351 |
| Adjusted R ² | 0.680 | 0.806 | 0.675 | 0.784 | 0.720 | 0.814 |

Population growth

| Dep. var.: population Time window: | (1) baseline | (2) 2000 - (SMC + 3) | (3) incl. 1995 | (4) excl. 1995 | (5) pre/post |
|---------------------------------------|--------------------|-------------------------|--------------------|--------------------|--------------------|
| Connection × access | 0.0116 (0.0183) | -0.00283 (0.00805) | 0.0218 (0.0374) | 0.0124 (0.0277) | 0.0102 (0.0191) |
| Town FE | × | × | × | × | × |
| Country × year FE | × | × | × | × | × |
| GSM coverage | × | × | × | × | × |
| Geography controls × connection | × | × | × | × | × |
| Observations | 2,310 | 1,765 | 830 | 610 | 440 |
| Countries | 10 | 10 | 10 | 10 | 10 |
| Towns | 210 | 210 | 210 | 210 | 210 |
| <i>Share treated</i> | .462 | .462 | .462 | .462 | .462 |
| Adjusted R ² | 0.999 | 1.000 | 0.997 | 0.999 | 1.000 |

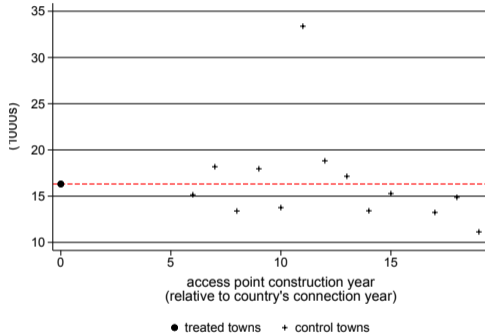
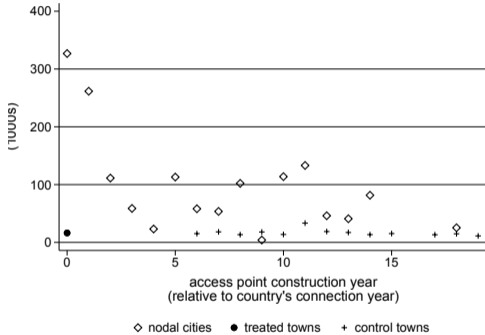
Spillovers

| | (1) | (2) |
|--|----------------------|----------------------|
| Connection × access point ∈ (0km, 10km] | 0.147*** (0.0511) | 0.119*** (0.0385) |
| Connection × access point ∈ (10km, 30km] | 0.0925 (0.0606) | 0.0863** (0.0367) |
| Connection × access point ∈ (30km, 50km] | 0.0489 (0.0545) | 0.0280 (0.0369) |
| Town FE | × | × |
| Country × year FE | × | × |
| GSM coverage | × | × |
| Geography controls × connection | × | × |
| Untreated controls | | × |
| Observations | 2,310 | 4,114 |
| Countries | 10 | 12 |
| Towns | 210 | 374 |
| <i>Share treated</i> | .462 | .27 |
| Adjusted R ² | 0.942 | 0.927 |

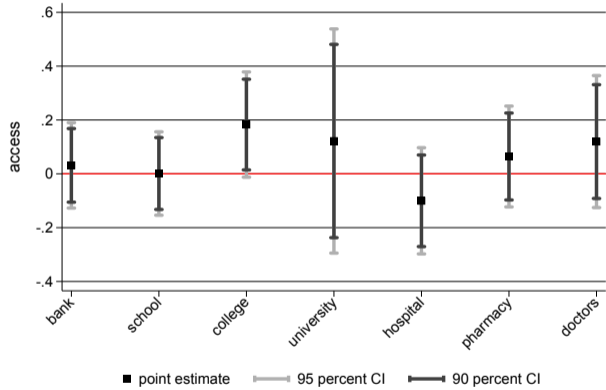
Mobile internet connectivity

| | (1) | (2) | (3) | (4) | (5) | (6) |
|---------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Connection × access | 0.109*** (0.0383) | 0.110*** (0.0378) | 0.105*** (0.0384) | 0.106*** (0.0373) | 0.105*** (0.0373) | 0.102*** (0.0381) |
| GSM coverage | 0.0539 (0.0380) | | | | | |
| GSM coverage (lag 1) | | 0.0758* (0.0402) | | | | |
| GSM coverage (lag 2) | | | -0.0161 (0.0399) | | | |
| GSM coverage (lag 3) | | | | 0.0510 (0.0327) | | |
| GSM coverage (lag 4) | | | | | 0.0518* (0.0311) | |
| GSM coverage (lag 5) | | | | | | 0.0434 (0.0335) |
| Town FE | × | × | × | × | × | × |
| Country × year FE | × | × | × | × | × | × |
| Geography controls × connection | × | × | × | × | × | × |
| Observations | 2,310 | 2,310 | 2,310 | 2,310 | 2,310 | 2,310 |
| Countries | 10 | 10 | 10 | 10 | 10 | 10 |
| Towns | 210 | 210 | 210 | 210 | 210 | 210 |
| <i>Share treated</i> | .462 | .462 | .462 | .462 | .462 | .462 |
| Adjusted R ² | 0.942 | 0.942 | 0.942 | 0.942 | 0.942 | 0.942 |

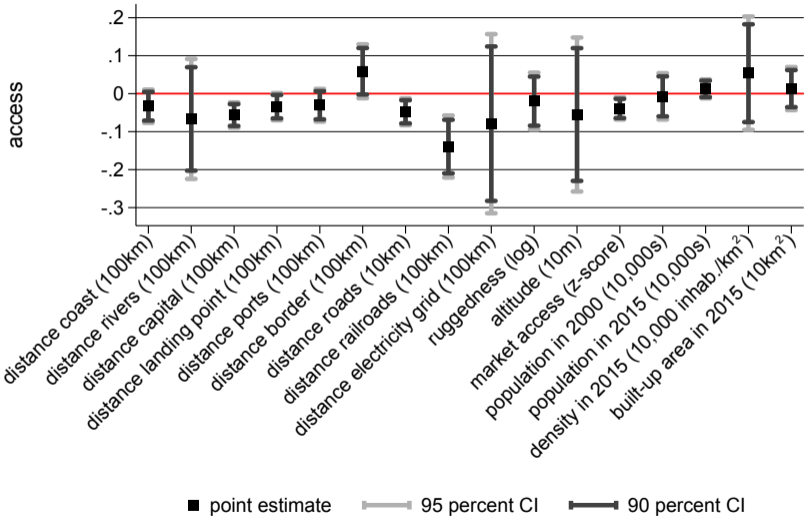
Incidental connection



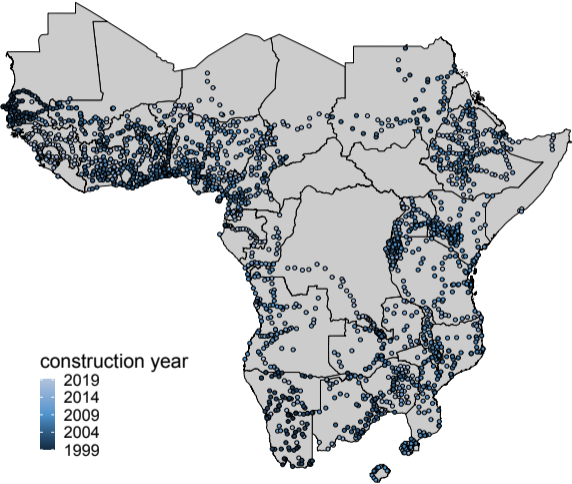
Sample balance: OSM POIs



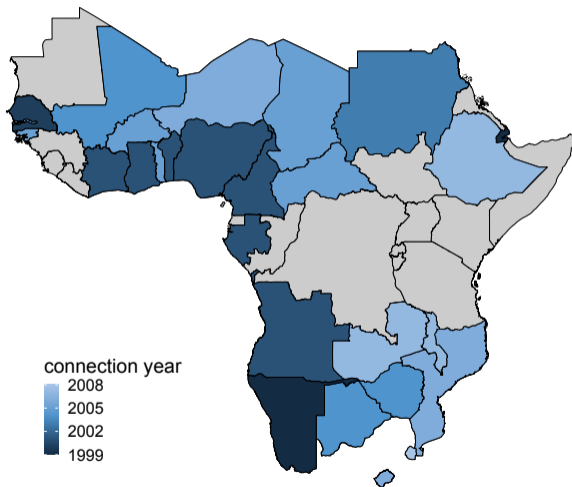
Sample balance: geography



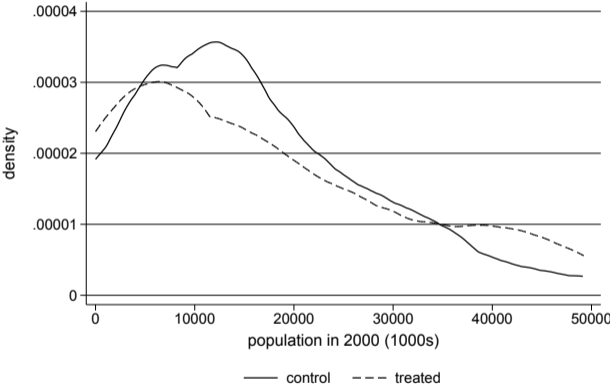
Data: access points



Data: SMC years



Population density



Appendix 2

Colocation and Distance in Digital Knowledge Work

User base: active, geolocated in U.S., and collaborating

- 10 snapshots 2015-2021 (\approx every 7 months)
- overall $\approx 44,131k$ users worldwide
 - thereof $\approx 2,299k$ (5.2%) with self-reported geolocation
 - thereof $\approx 778k$ (34%) users have a geolocation in United States
 - thereof $\approx 354k$ (46%) users are active users
 - thereof $\approx 191k$ (54%) users have in-sample collaborations
(= sample of analysis)

▶ Snapshots

▶ Descriptives

Users' activity stream

- 4,289k repositories (= code/software projects)
- 97,304k commits (= code contributions)
- mostly in Javascript, Python, and versions of C

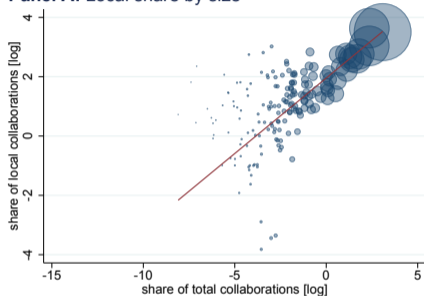
▶ Languages

Measurement

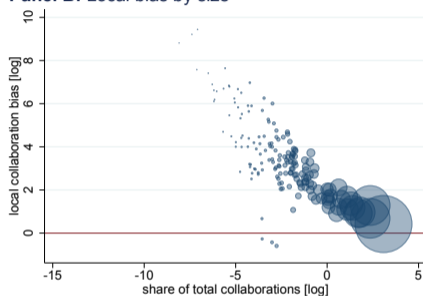
- **collaboration/links** defined via joint projects
 - contribution to project during observation period
 - links to other (active) project members
- **geographic unit** are *Bureau of Economic Analysis'* economic areas
 - “relevant regional markets around metropolitan statistical areas”
 - essentially MSAs, but larger for big cities
 - sufficient users in each area
- ▶ **unit of analysis are economic-area pairs**
 - number of links between economic areas
 - centroid-based (geodesic) distance

Collaboration tends to be local

Panel A: Local share by size



Panel B: Local bias by size



- the bigger the economic area, the higher the share of local links
- but: given local cluster size, collaboration in small economic areas are disproportionately local

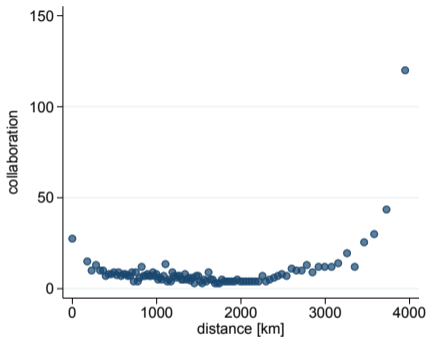
► Links to hubs

► Local share

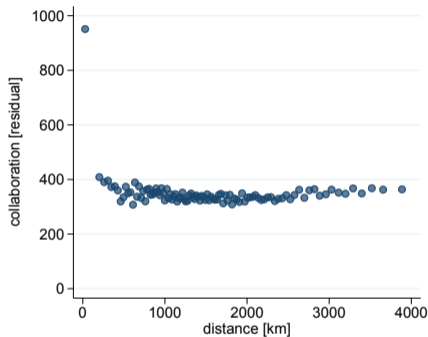
► Local bias

Colocation and size matter, but not distance

Panel A: No controls



Panel B: With size controls



- most links are **between large clusters** (opposite coasts)
- after controlling for size, **colocation effect** clearly visible

Benchmarks

1. Inventor network

- U.S. computer science inventors, 2015–2021
- data on collaborative patents from *PatStat*
- geolocation from Seliger et al. (2019)
- $N \approx 17,000$
- ▶ high-skilled professionals
- ▶ more innovative, creative, and novel work

2. Social network

- U.S. friendship/aquaintanceship networks, 2016
- geolocated *Facebook* data from Bailey et al. (2018)
- $N(\text{guessed}) \approx 180\text{mn}$; 87% (18-26y) \rightarrow 56% (>65y)
- ▶ general population
- ▶ more face-to-face, less digital

Inventor gravity

| Collaboration | all | | connected | |
|---|----------------------|----------------------|----------------------|---------------------|
| | (1) inventors | (2) developers | (3) inventors | (4) developers |
| Colocation | 3.373*** (0.138) | 2.329*** (0.071) | 3.292*** (0.102) | 2.478*** (0.081) |
| Distance | -0.009*** (0.001) | -0.004*** (0.001) | -0.018*** (0.001) | -0.001** (0.001) |
| Users, multiplied | × | × | × | × |
| Origin FE | × | × | × | × |
| Destination FE | × | × | × | × |
| Observations | 31,329 | 31,329 | 6,662 | 6,662 |
| Adj. R ² | 0.566 | 0.922 | 0.593 | 0.975 |
| $\exp(\hat{\beta}_{\text{colocation}}) - 1$ | 28.18 | 9.26 | 25.90 | 10.91 |
| Relative effect size | | 3.04 | | 2.37 |

Social network benchmark

- social network only available as [connectedness index](#)

GitHub/Social Connectedness Index

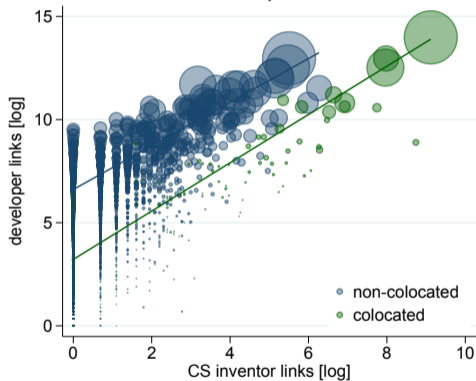
- SCI introduced by Bailey et al. (2018) using [Facebook](#) data
- relative [probability of a link](#) between users in two regions

$$GHCI_{i,j} = \frac{links_{i,j}}{users_i * users_j}$$

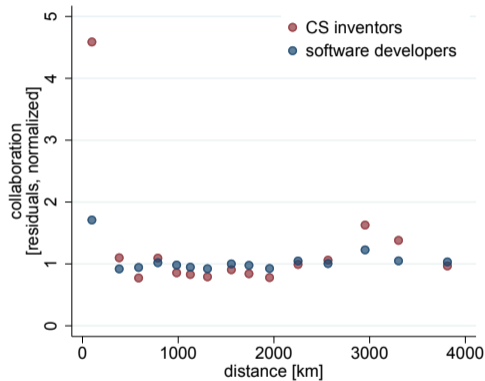
- independent of regions' [size](#)
- scaled between 1 and 1,000,000,000

Results: inventor network benchmark

Panel A: Network overlap

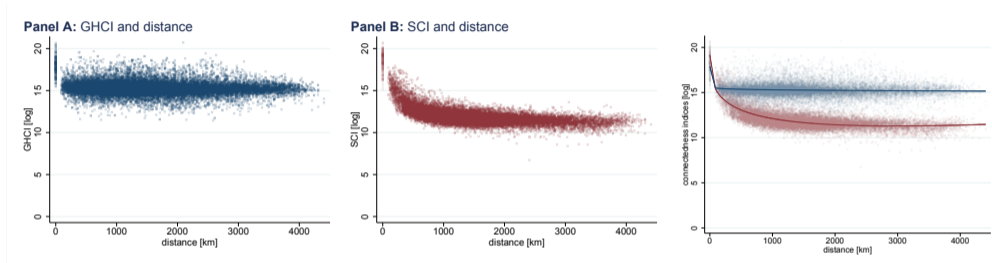


Panel B: Binscatter



- quantification via gravity: **2-3 times higher** collocation effect for inventors

Results: social network benchmark



$$\text{Colocation effect} = \frac{\hat{C}_{\text{dist}=0}}{\hat{C}_{\text{min (dist}\neq 0)}}$$

- GHCI: 11.2x; SCI: 41.4x
- **3.7x larger effect** in social network

Heterogeneity

- by **regional characteristics**
 - data on firm presence from *County Business Patterns*
 - number of local users (i.e., cluster size)
 - ▶ In which regions is the colocation effect strong/weak?
- by **link characteristics**
 - compute above- and below-threshold networks for link-level metrics
 - organizations, quality, users, projects, intensity
 - ▶ Which types of collaborations colocate more/less?

Heterogeneity: regional characteristics

| | (1) | # local users | | large firm presence | |
|--|----------------------|----------------------|----------------------|-----------------------|---------------------------|
| | | (2) | (3) | (4) | (5) |
| Collaboration | baseline | \geq median | Top 10 | tech \geq median | software \geq median |
| Colocation | 2.329*** (0.071) | 2.478*** (0.113) | 2.430*** (0.068) | 2.498*** (0.074) | 2.430*** (0.069) |
| Distance | -0.004*** (0.001) | -0.004*** (0.001) | -0.004*** (0.001) | -0.004*** (0.001) | -0.004*** (0.001) |
| Colocation interaction | | -0.295** (0.142) | -1.978*** (0.446) | -1.026*** (0.183) | -1.595*** (0.386) |
| Observations | 31,329 | 31,329 | 31,329 | 31,329 | 31,329 |
| Adj. R ² | 0.922 | 0.923 | 0.923 | 0.923 | 0.923 |
| $\exp(\hat{\beta}_{\text{colocation}}) - 1$ | 9.26 | 10.91 | 10.36 | 11.16 | 10.36 |
| $\exp(\hat{\beta}_{\text{colocation}} + \hat{\beta}_{\text{interaction}}) - 1$ | — | 7.87 | 0.57 | 3.36 | 1.31 |

Heterogeneity: link characteristics

| Dimension | colocation effect | relative effect | relative to baseline |
|-----------------------------------|-------------------|-----------------|----------------------|
| Panel A: Organizations | | | |
| intra-organization | 5.26 | | 0.57 |
| inter-organization | 3.73 | 1.41 | 0.40 |
| within big-tech firm | 0.13 | | 0.01 |
| big-tech firm involved | 0.20 | 0.65 | 0.02 |
| within multi-establishment firm | 3.48 | | 0.38 |
| multi-establishment firm involved | 3.51 | 0.99 | 0.38 |
| within large firm | 0.59 | | 0.06 |
| large firm involved | 0.78 | 0.76 | 0.08 |
| Panel B: Quality | | | |
| above-median followers | 6.64 | | 0.72 |
| below-median followers | 9.16 | 0.72 | 0.99 |
| above-median forks | 8.97 | | 0.97 |
| below-median forks | 11.07 | 0.81 | 1.20 |
| with stars | 6.49 | | 0.70 |
| no stars | 15.80 | 0.41 | 1.71 |

Heterogeneity: link characteristics

| Dimension | colocation effect | relative effect | relative to baseline |
|---|-------------------|-----------------|----------------------|
| Panel C: User type | | | |
| above-median user experience | 6.00 | 0.62 | 0.65 |
| below-median user experience | 9.75 | | 1.05 |
| above-median experience differential | 4.36 | 0.39 | 0.47 |
| below-median experience differential | 11.08 | | 1.20 |
| common programming language | 8.02 | 0.99 | 0.87 |
| no common programming language | 8.13 | | 0.88 |
| Panel D: Collaboration intensity | | | |
| strong tie, via project | 11.23 | 1.57 | 1.21 |
| weak tie, via project | 7.16 | | 0.77 |
| above-median project commits | 13.00 | 4.36 | 1.40 |
| below-median project commits | 2.98 | | 0.32 |
| strong tie, via commits | 13.05 | 2.54 | 1.41 |
| weak tie, via commits | 5.12 | | 0.55 |

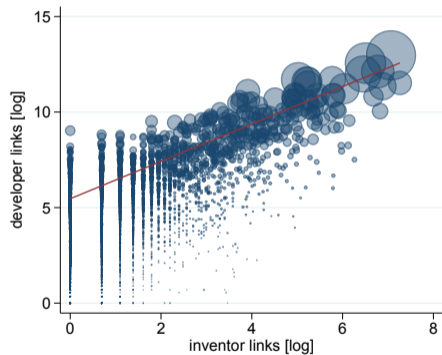
Heterogeneity: link characteristics

| Dimension | colocation effect | relative effect | relative to baseline |
|-------------------------------------|-------------------|-----------------|----------------------|
| <i>Panel E: Project type</i> | | | |
| above-median users | 6.13 | 0.33 | 0.66 |
| below-median users | 18.47 | | 1.99 |
| above-median commits | 8.64 | 0.69 | 0.93 |
| below-median commits | 12.47 | | 1.35 |
| above-median project age | 6.38 | 0.38 | 0.69 |
| below-median project age | 16.99 | | 1.83 |

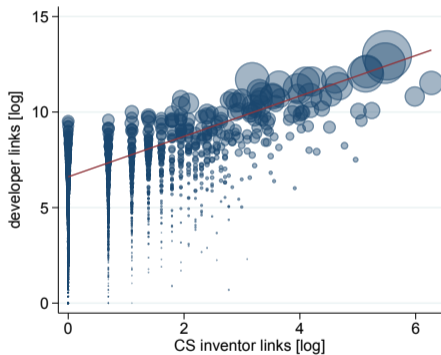
► Relatedness

Inventor network overlap

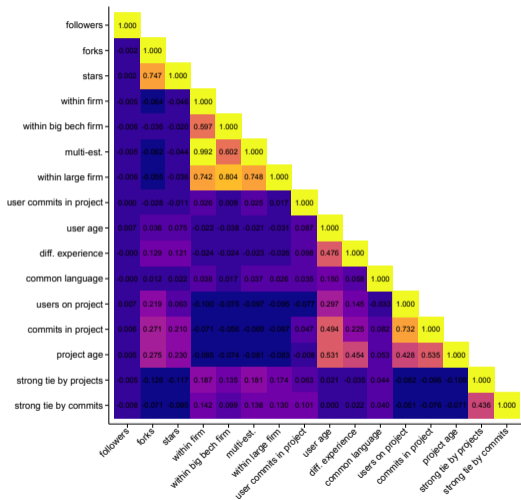
Panel A: All inventors



Panel B: CS inventors

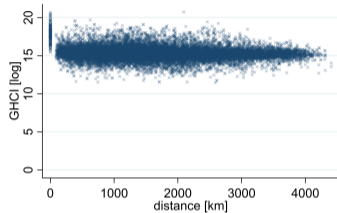


Relatedness

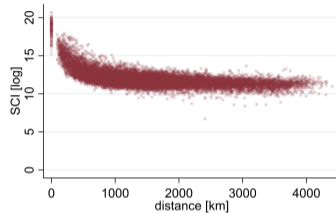


Correlation SCI/GHCI

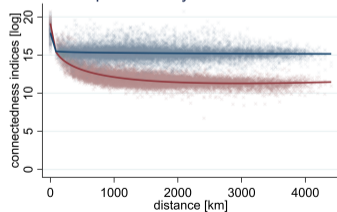
Panel A: GHCI and distance



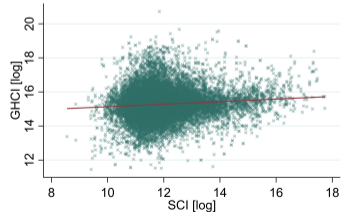
Panel B: SCI and distance



Panel C: Spatial decay GHCI v. SCI



Panel D: GHCI-SCI correlation



Summary statistics

| Statistic | Mean | Median | Min | Max | N |
|-------------------------------------|---------|--------|-----|------------|-----------|
| Users | | | | | |
| <i>Projects per user</i> | 28.51 | 14 | 1 | 46,508 | 190,637 |
| <i>Links per user</i> | 123.65 | 7 | 1 | 14,739 | 190,637 |
| <i>Commits per user</i> | 510.42 | 156 | 1 | 388,287 | 190,637 |
| <i>Commits per user-project</i> | 18.40 | 3 | 1 | 364,397 | 5,286,886 |
| Projects | | | | | |
| <i>Commits per project</i> | 22.64 | 3 | 1 | 364,397 | 4,298,045 |
| <i>per personal project</i> | 13.97 | 3 | 1 | 364,397 | 3,867,611 |
| <i>per team project</i> | 100.52 | 18 | 2 | 209,214 | 430,435 |
| <i>Users per team project</i> | 3.64 | 2 | 2 | 147,236 | 430,435 |
| Economic areas | | | | | |
| <i>Users per economic area</i> | 1,895 | 302 | 2 | 53,818 | 179 |
| <i>Projects per economic area</i> | 26,924 | 3,328 | 4 | 831,728 | 179 |
| <i>Links per economic area</i> | 130,562 | 15,329 | 1 | 5,175,727 | 179 |
| <i>Links per economic-area pair</i> | 930 | 23 | 1 | 1,550,463 | 25,135 |
| <i>Commits per economic area</i> | 543,600 | 69,185 | 19 | 19,165,952 | 179 |

Model specification

| Collaboration [log] | (1) | (2) | (3) | (4) |
|---|----------------------|----------------------|----------------------|----------------------|
| Colocation | 2.295*** (0.075) | 2.353*** (0.082) | 2.433*** (0.074) | 2.277*** (0.079) |
| Distance | -0.022*** (0.002) | -0.004*** (0.001) | -0.004*** (0.001) | -0.020*** (0.002) |
| Distance, squared | 0.001*** (0.000) | | | 0.000*** (0.000) |
| Users, multiplied | × | × | × | × |
| Users, multiplied (squared) | | | × | × |
| GDPs, multiplied | | × | | × |
| GDPs, multiplied (squared) | | | | × |
| Populations, multiplied | | × | | × |
| Populations, multiplied (squared) | | | | × |
| Origin FE | × | × | × | × |
| Destination FE | × | × | × | × |
| Observations | 31,329 | 31,329 | 31,329 | 31,329 |
| Adj. R ² | 0.913 | 0.915 | 0.913 | 0.917 |
| $\exp(\hat{\beta}_{\text{colocation}}) - 1$ | 8.92 | 9.52 | 10.39 | 8.74 |

Individual-level probability models

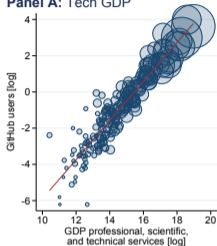
| Collaboration | (1) LPM | (2) PPML | (3) Probit |
|------------------------------|-------------------------|---------------------|---------------------|
| < 100 km | 0.00139*** (0.00006) | 0.226*** (0.010) | 0.080*** (0.003) |
| 100 – 400 km | 0.00019*** (0.00007) | 0.036*** (0.012) | 0.013*** (0.004) |
| 400 – 1200 km | -0.00005 (0.00004) | -0.008 (0.007) | -0.003 (0.003) |
| 1200 – 2400 km | -0.00009* (0.00005) | -0.019** (0.009) | -0.006** (0.003) |
| 2400 – 3200 km | -0.00011** (0.00005) | -0.020** (0.009) | -0.007** (0.003) |
| Origin FE | × | × | × |
| Destination FE | × | × | × |
| Observations | 33,183,717 | 33,179,297 | 33,179,297 |
| Users (random sample) | 10,726 | 10,726 | 10,726 |
| Sample share | 0.056 | 0.056 | 0.056 |
| (Pseudo) Adj. R ² | 0.0003 | 0.0046 | 0.0046 |

Regional heterogeneity and organizations

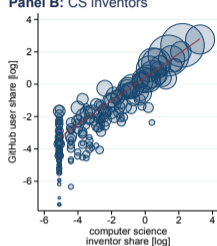
| | (1) | # local users | | large firm presence | |
|--|----------------------|----------------------|----------------------|-----------------------|---------------------------|
| | | (2) | (3) | (4) | (5) |
| Collaboration | baseline | \geq median | Top 10 | tech \geq median | software \geq median |
| Colocation | 2.329*** (0.071) | 2.478*** (0.113) | 2.430*** (0.068) | 2.498*** (0.074) | 2.430*** (0.069) |
| Distance | -0.004*** (0.001) | -0.004*** (0.001) | -0.004*** (0.001) | -0.004*** (0.001) | -0.004*** (0.001) |
| Colocation interaction | | -0.295** (0.142) | -1.978*** (0.446) | -1.026*** (0.183) | -1.595*** (0.386) |
| Observations | 31,329 | 31,329 | 31,329 | 31,329 | 31,329 |
| Adj. R ² | 0.922 | 0.923 | 0.923 | 0.923 | 0.923 |
| $\exp(\hat{\beta}_{\text{colocation}}) - 1$ | 9.26 | 10.91 | 10.36 | 11.16 | 10.36 |
| $\exp(\hat{\beta}_{\text{colocation}} + \hat{\beta}_{\text{interaction}}) - 1$ | — | 7.87 | 0.57 | 3.36 | 1.31 |

Representativeness

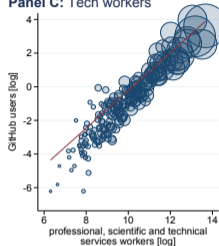
Panel A: Tech GDP



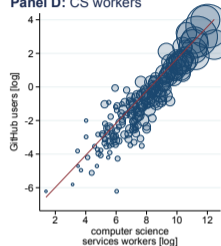
Panel B: CS inventors



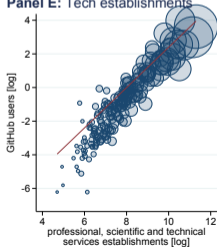
Panel C: Tech workers



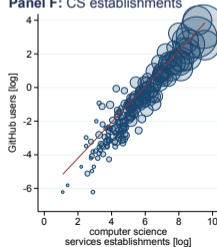
Panel D: CS workers



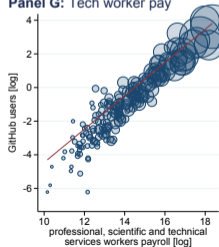
Panel E: Tech establishments



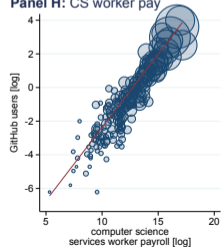
Panel F: CS establishments



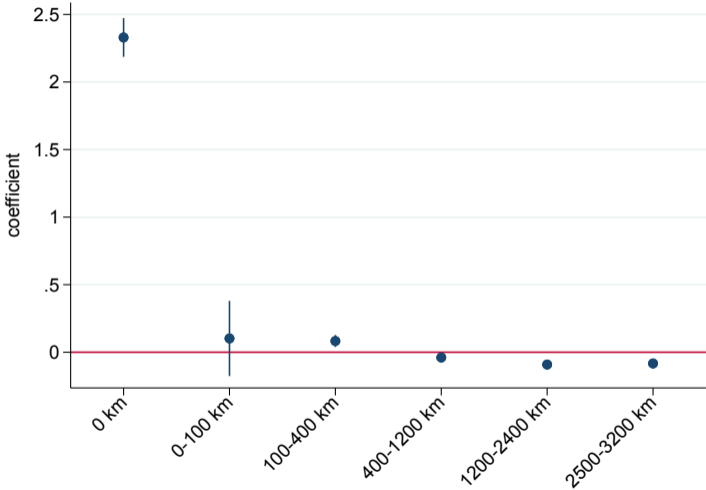
Panel G: Tech worker pay



Panel H: CS worker pay

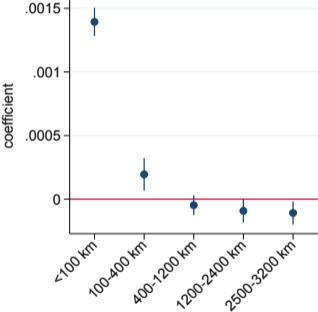


Non-parametric distance

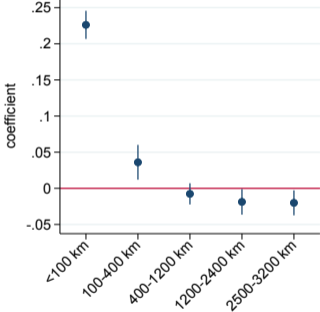


Distance in individual-level models

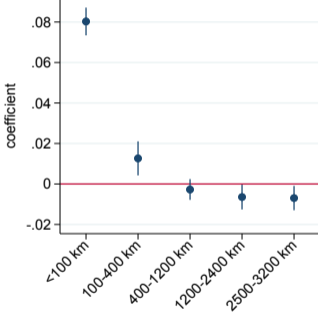
Panel A: LPM



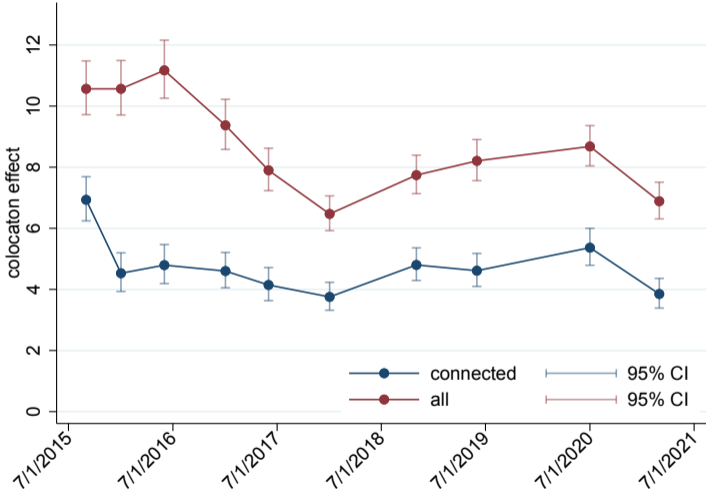
Panel B: PPML



Panel C: Probit

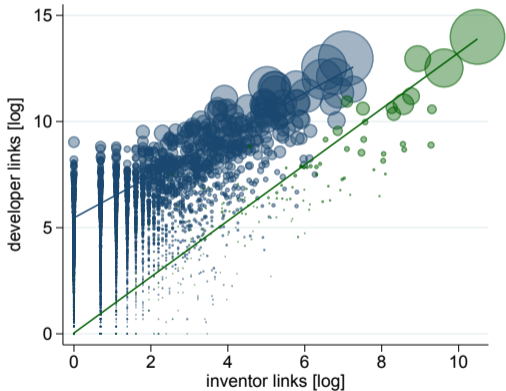


Colocation dynamics

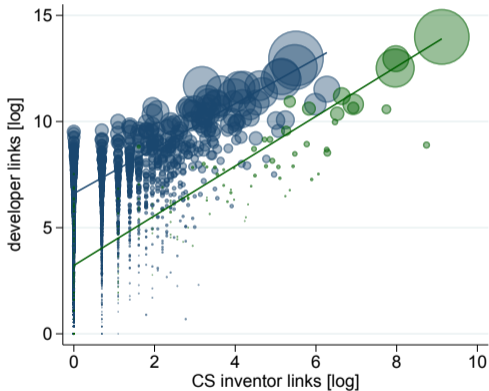


(Computer science) inventors

Panel A: All inventors

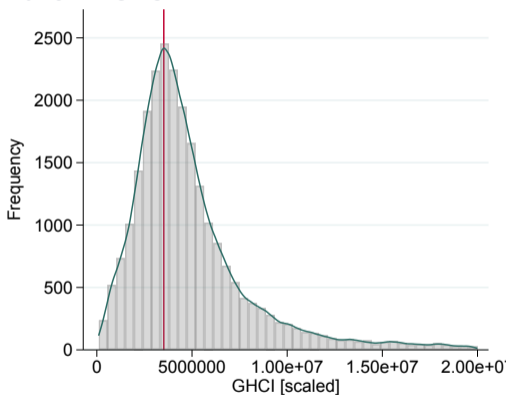


Panel B: CS inventors

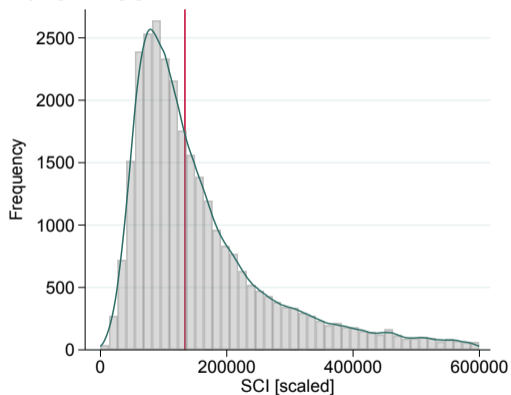


Histogram GHCI/SCI

Panel A: GHCI



Panel B: SCI



Appendix 3

Digital Border Effects and Cultural Proximity

Sample

- 10 snapshots (2015-2021)
- active, geolocated, collaborating
- 144k European users



Country size heterogeneity

| Collaboration | (1) | (2) | (3) |
|-------------------------------|----------------------|----------------------|----------------------|
| Cross-border | -0.180*** (0.014) | -0.133*** (0.014) | -0.269*** (0.022) |
| Cross-border × small involved | | -0.155*** (0.012) | |
| Cross-border × both small | | | 0.034 (0.022) |
| Cross-border × both large | | | 0.129*** (0.020) |
| Colocation | 0.862*** (0.068) | 0.879*** (0.068) | 0.888*** (0.068) |
| Distance [log] | -0.129*** (0.007) | -0.119*** (0.007) | -0.120*** (0.007) |
| Origin FE | × | × | × |
| Destination FE | × | × | × |
| Observations | 84,100 | 84,100 | 84,100 |
| Adj. R ² | 0.922 | 0.922 | 0.922 |

Cultural proximity decomposition

| Collaboration | (1) | (2) | (3) |
|--------------------------|----------------------|----------------------|----------------------|
| Cross-border | -0.414*** (0.011) | -0.212*** (0.013) | -0.004 (0.032) |
| Colocation | | 1.132*** (0.067) | 1.436*** (0.070) |
| Distance [log] | | -0.084*** (0.007) | -0.025*** (0.008) |
| Business and Industry | | | 0.918** (0.409) |
| Education | | | 0.000 (0.164) |
| Family and Relationships | | | -0.700*** (0.185) |
| Fitness and Wellness | | | 1.704*** (0.552) |
| Food and Drink | | | 1.153** (0.473) |
| Hobbies and Activities | | | 2.089*** (0.372) |
| Lifestyle and Culture | | | 3.788*** (0.427) |

Cultural proximity decomposition

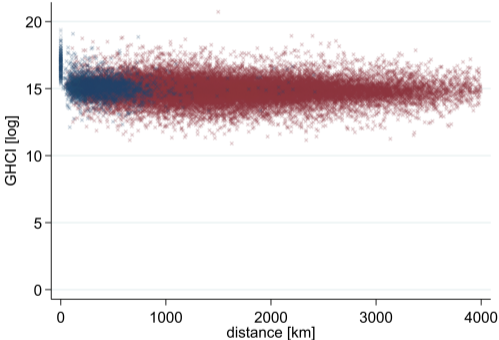
| | (1) | (2) | (3) |
|---------------------------|--------|--------|-----------------------|
| Collaboration | | | |
| News and Entertainment | | | 6.952*** (0.795) |
| Non-local Business | | | -17.013*** (2.024) |
| People | | | 0.287*** (0.068) |
| Shopping and Fashion | | | 0.595 (0.435) |
| Sports and Outdoors | | | 0.152 (0.163) |
| Technology | | | 1.035*** (0.299) |
| Travel, Places and Events | | | 1.074*** (0.266) |
| Other | | | -1.000 (0.737) |
| Origin FE | × | × | × |
| Destination FE | × | × | × |
| Observations | 77,284 | 77,284 | 77,284 |
| Adj. R ² | 0.929 | 0.932 | 0.933 |

Border effect USA

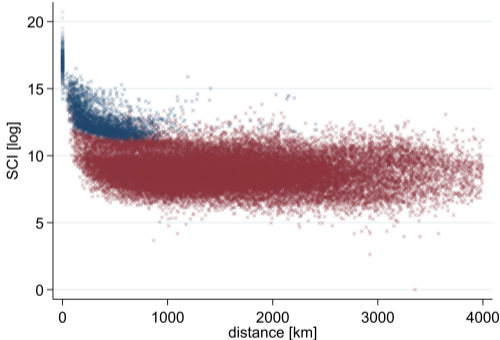
| Collaboration | (1) | (2) | (3) | (4) |
|--------------------------|----------------------|----------------------|----------------------|----------------------|
| Cross-border | -0.527*** (0.098) | -0.429*** (0.041) | -0.502*** (0.037) | -0.100*** (0.033) |
| Users, multiplied [log] | | 0.750*** (0.004) | | |
| Colocation | | | | 2.191*** (0.073) |
| Distance [log] | | | | -0.060*** (0.011) |
| Origin FE | | | × | × |
| Destination FE | | | × | × |
| Observations | 32,041 | 32,041 | 32,041 | 32,041 |
| Adj. R ² | 0.002 | 0.856 | 0.917 | 0.922 |
| Border effect | -41.0% | -34.9% | -39.4% | -9.5% |
| Δ (Europe – USA) | -18.6 p.p. | +3.9 p.p. | +3.4 p.p. | -6.9 p.p. |
| BE_{USA} / BE_{Europe} | 0.69 | 1.13 | 1.09 | 0.58 |

Border effect social connections

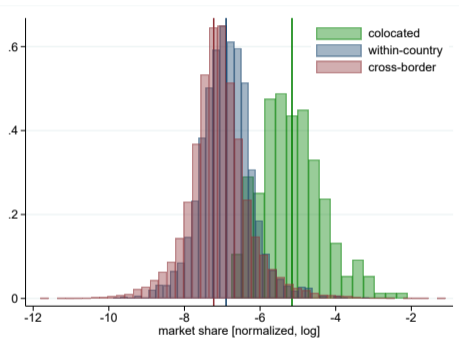
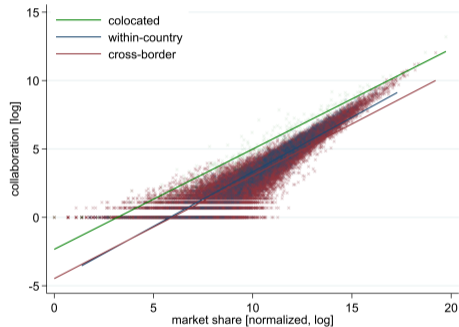
Panel A: GHCI



Panel B: SCI

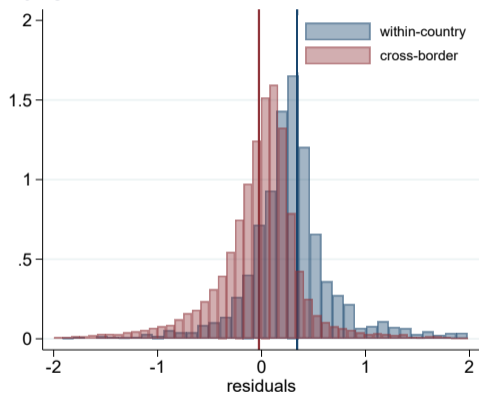


Digital border effect

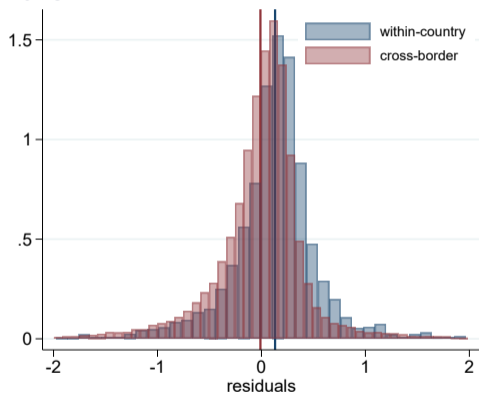


Border effect residuals

Panel A: FE model



Panel B: With distance control



Appendix 4

Signaling of Open Source Software Developers

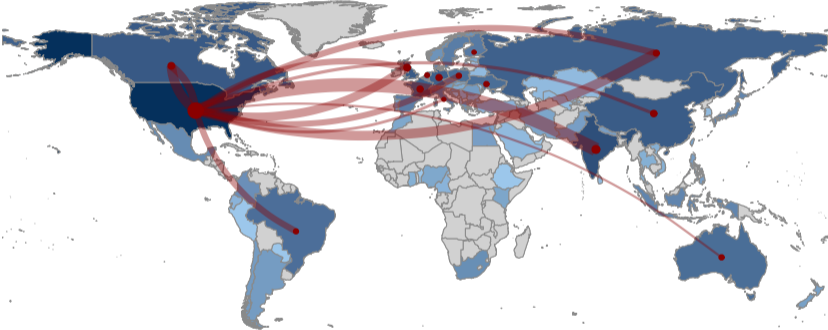
Sample

- high-skilled professionals often move for job ($\approx 2/3$ in our data)
- move could confound our effect, so we focus on movers only
- users who move for job (= simultaneously change affiliation) v. relocate for other reasons (and keep their affiliation)
- same snapshots as before, worldwide geolocated users who move once during observation period
- results in 22,896 users worldwide

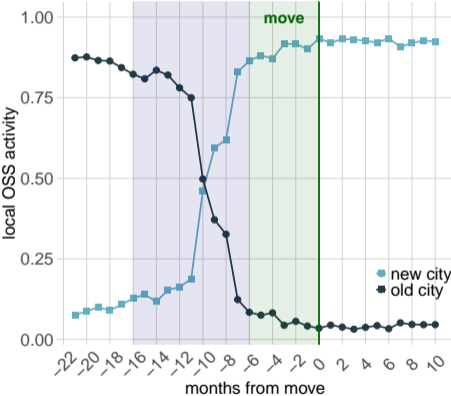
Summary statistics

| Median | Movers | | Δ | % Δ |
|--------------------------------|--------|-------|----------|------------|
| | job | other | | |
| Activity | | | | |
| Commits | 163 | 188 | -25 | 13.3% |
| <i>commits single projects</i> | 72 | 76 | -4 | 5.3% |
| <i>commits team projects</i> | 59 | 80 | -21 | 26.3% |
| Experience | 37 | 42 | -5 | 11.9% |
| Collaboration | | | | |
| Projects | 14 | 16 | -2 | 12.5% |
| <i>single projects</i> | 9 | 9 | 0 | 0.0% |
| <i>team projects</i> | 5 | 6 | -1 | 16.7% |
| Project members | 2.21 | 2.82 | -0.61 | 21.6% |
| Quality | | | | |
| Followers | 5 | 5 | 0 | 0.0% |
| Stars | 1.10 | 1.88 | -0.78 | 41.5% |
| <i>stars single projects</i> | 0.09 | 0.12 | -0.03 | 25.0% |
| Forks | 0.62 | 1.11 | -0.49 | 44.1% |
| <i>forks single projects</i> | 0 | 0 | 0 | 0.0% |

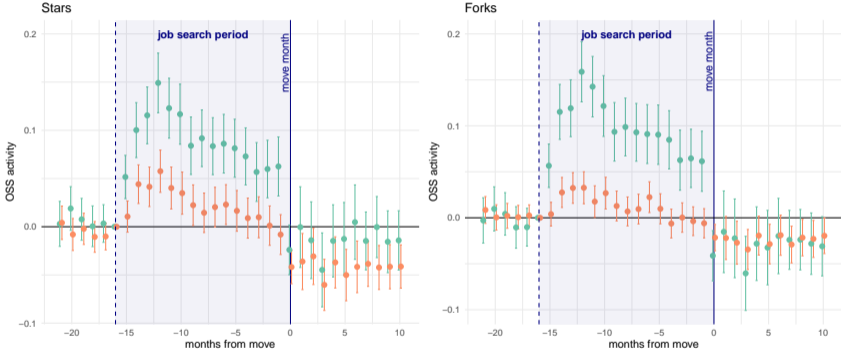
User relocations worldwide, but mostly within the U.S.



User relocation and collaboration



Results: community use value



Project category

| IHS(single commits) | (1) low-level | (2) data eng. | (3) app dev. | (4) web dev. | (5) routine | (6) other |
|-------------------------|----------------------|-----------------------|-----------------------|------------------------|-----------------------|-----------------------|
| Job mover × job search | 0.0082** (0.0036) | 0.0336*** (0.0045) | 0.0145*** (0.0029) | 0.0423*** (0.0065) | 0.0176*** (0.0041) | 0.0202*** (0.0036) |
| Job mover × post move | -0.0034 (0.0044) | -0.0146* (0.0057) | -0.0069 (0.0046) | -0.0624*** (0.0089) | -0.0086 (0.0052) | 0.0032 (0.0046) |
| User FE | × | × | × | × | × | × |
| Month FE | × | × | × | × | × | × |
| Experience FE | × | × | × | × | × | × |
| Adjusted R ² | 0.15111 | 0.13901 | 0.13828 | 0.16824 | 0.15890 | 0.16948 |
| Observations | 1,717,200 | 1,717,200 | 1,717,200 | 1,717,200 | 1,717,200 | 1,717,200 |
| Users | 22,896 | 22,896 | 22,896 | 22,896 | 22,896 | 22,896 |

Programming languages

| IHS(single commits) | listed | | |
|-------------------------|-----------------------|------------------------|-----------------------|
| | (1) top 30 | (2) other | (3) not listed |
| Job mover × job search | 0.0573*** (0.0055) | 0.0355*** (0.0061) | 0.0259*** (0.0040) |
| Job mover × post move | -0.0205 (0.0074) | -0.0484*** (0.0084) | -0.0136* (0.00051) |
| User FE | × | × | × |
| Month FE | × | × | × |
| Experience FE | × | × | × |
| Adjusted R ² | 0.13533 | 0.15462 | 0.13667 |
| Observations | 1,717,200 | 1,717,200 | 1,717,200 |
| Users | 22,896 | 22,896 | 22,896 |

International movers

| IHS(single commits) | international | | upward moves | |
|---------------------------------------|------------------------|--------------------------|------------------------|------------------------|
| | (1) international | (2) inter-continental | (3) income group | (4) GDP p. c. |
| Job mover × job search | 0.1013*** (0.0101) | 0.1041*** (0.0097) | 0.1148*** (0.0094) | 0.1158*** (0.0093) |
| Job mover × job search × indicator | 0.0561** (0.0167) | 0.0739*** (0.0199) | 0.0320 (0.0263) | 0.0398 (0.0302) |
| Job mover × post move | -0.0817*** (0.0123) | -0.0815*** (0.0123) | -0.0816*** (0.0123) | -0.0815*** (0.0123) |
| User FE | × | × | × | × |
| Month FE | × | × | × | × |
| Experience FE | × | × | × | × |
| Adjusted R ² | 0.21735 | 0.21736 | 0.35945 | 0.35945 |
| Observations | 1,717,200 | 1,717,200 | 1,717,200 | 1,717,200 |
| Users | 22,896 | 22,896 | 22,896 | 22,896 |

Affiliation moves

| IHS(single commits) | destination | | | origin | |
|---------------------------------------|------------------------|------------------------|------------------------|-----------------------|------------------------|
| | (1) median | (2) big tech | (3) academia | (4) median | (5) academia |
| Job mover × job search | 0.1354*** (0.0129) | 0.1255*** (0.0093) | 0.1115*** (0.0093) | 0.1204*** (0.0093) | 0.1115*** (0.0342) |
| Job mover × job search × indicator | -0.0280* (0.0151) | -0.1085*** (0.0270) | 0.0702** (0.0273) | -0.0155 (0.0429) | 0.0702** (0.0273) |
| Job mover × post move | -0.0815*** (0.0123) | -0.0818*** (0.0123) | -0.0813*** (0.0123) | -0.1082** (0.0429) | -0.0813*** (0.0123) |
| User FE | × | × | × | × | × |
| Month FE | × | × | × | × | × |
| Experience FE | × | × | × | × | × |
| Adjusted R ² | 0.21733 | 0.21736 | 0.21734 | 0.21875 | 0.21734 |
| Observations | 1,717,200 | 1,717,200 | 1,717,200 | 1,249,275 | 1,717,200 |
| Users | 22,896 | 22,896 | 22,896 | 22,896 | 22,896 |

Job transitions

| Affiliation | all movers | job movers | other movers | Δ |
|------------------------|------------|------------|--------------|-----------|
| Largest 100 firms | 28.9 % | 28.9 % | 27.2 % | +1.7 p.p. |
| <i>Big tech</i> | 7.2 % | 7.3 % | 4.9 % | +2.4 p.p. |
| Academic | 8.9 % | 9.0 % | 6.3 % | +2.7 p.p. |
| Other | 55.1 % | 54.8 % | 61.6 % | -6.8 p.p. |
| Job transitions | anytime | origin | destination | Δ |
| Largest 100 firms | 28.9 % | 20.3 % | 26.8 % | +6.5 p.p. |
| <i>Big tech</i> | 7.2 % | 2.0 % | 7.1 % | +5.1 p.p. |
| Academic | 8.9 % | 9.1 % | 7.2 % | -2.0 p.p. |
| Other | 55.1 % | 68.6 % | 58.9 % | -9.6 p.p. |

Top origin/destination cities

| Origin | Users | Share | Destination | Users | Share |
|--------------------|-------|---------|--------------------|-------|---------|
| New York, USA | 650 | 2.84 % | San Francisco, USA | 1,307 | 5.71 % |
| San Francisco, USA | 618 | 2.70 % | New York, USA | 936 | 4.09 % |
| London, UK | 421 | 1.84 % | London, UK | 763 | 3.33 % |
| Bangalore, India | 325 | 1.42 % | Seattle, USA | 708 | 3.09 % |
| Chicago, USA | 311 | 1.36 % | Bangalore, India | 559 | 2.44 % |
| Boston, USA | 305 | 1.33 % | Los Angeles, USA | 379 | 1.66 % |
| Los Angeles, USA | 305 | 1.33 % | Austin, USA | 345 | 1.51 % |
| Moscow, Russia | 305 | 1.33 % | Toronto, Canada | 331 | 1.45 % |
| Seattle, USA | 273 | 1.19 % | Chicago, USA | 318 | 1.39 % |
| Paris, France | 247 | 1.08 % | Boston, USA | 315 | 1.38 % |
| Cumulative share | | 15.09 % | Cumulative share | | 26.05 % |

Domestic moves

| Country | Users | Share | |
|----------------|--------|---------|----------|
| | | all | domestic |
| United States | 10,348 | 45.20 % | 63.49 % |
| India | 1,219 | 5.32 % | 7.48 % |
| United Kingdom | 638 | 2.79 % | 3.91 % |
| Canada | 620 | 2.71 % | 3.80 % |
| China | 522 | 2.28 % | 3.20 % |
| France | 436 | 1.90 % | 2.68 % |
| Germany | 417 | 1.82 % | 2.56 % |
| Russia | 375 | 1.64 % | 2.30 % |
| Poland | 195 | 0.85 % | 1.20 % |
| Australia | 194 | 0.85 % | 1.19 % |
| | | 65.36 % | 91.81 % |

Frequent affiliations

| Origin | Share | Destination | Share |
|--------------------------|--------------|---------------------|--------------|
| Student | 0.92 % | Microsoft | 2.08 % |
| Microsoft | 0.72 % | Google | 2.00 % |
| University of Washington | 0.62 % | Amazon | 1.37 % |
| Freelancer | 0.51 % | Facebook | 1.00 % |
| IBM | 0.41 % | Red Hat | 0.64 % |
| New York University | 0.41 % | Shopify | 0.44 % |
| University of California | 0.41 % | IBM | 0.37 % |
| University of Florida | 0.41 % | Stanford University | 0.31 % |
| University of Oxford | 0.41 % | LinkedIn | 0.28 % |
| Amazon | 0.31 % | Apple | 0.26 % |
| | 5.13 % | | 8.75 % |

Model specification

| Model class: | OLS | | | | LPM | NB | PPML |
|-------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| | (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| Dependent variable: | log | lhs | lhs | lhs | dummy | count | count |
| Sample: | full | full | geo | change | full | full | full |
| Job mover × job search | 0.0942*** (0.0075) | 0.1177*** (0.0091) | 0.1182** (0.0091) | 0.1044*** (0.0362) | 0.0534*** (0.0030) | 0.5919*** (0.0290) | 0.1553** (0.0614) |
| Job mover × post move | -0.0663*** (0.0102) | -0.0813*** (0.0123) | -0.0804*** (0.0123) | -0.1744*** (0.0526) | -0.0294*** (0.0041) | -0.3090*** (0.0459) | -0.2914*** (0.0695) |
| User FE | × | × | × | × | × | × | × |
| Month FE | × | × | × | × | × | × | × |
| Experience FE | × | × | × | × | × | × | × |
| Adjusted R ² | 0.21493 | 0.21732 | 0.21720 | 0.24840 | 0.21681 | | |
| Observations | 1,717,200 | 1,717,200 | 1,717,200 | 66,375 | 1,717,200 | 1,401,002 | 1,401,002 |
| # User FE | 22,896 | 22,896 | 22,838 | 885 | 22,896 | 22,896 | 22,896 |

Initial forks and ownership

| IHS(single commits) | project owner | | |
|-------------------------|------------------------|-----------------------|-------------------------|
| | (1) own | (2) non-own | (3) no initial forks |
| Job mover × job search | 0.0980*** (0.0087) | 0.0227*** (0.0035) | 0.1036*** ((0.0091) |
| Job mover × post move | -0.0845*** (0.0116) | 0.0227 (0.0035) | -0.0815*** ((0.0122) |
| User FE | × | × | × |
| Month FE | × | × | × |
| Experience FE | × | × | × |
| Adjusted R ² | 0.20781 | 0.14464 | 0.19764 |
| Observations | 1,717,200 | 1,717,200 | 1,717,200 |
| Users | 22,896 | 22,896 | 22,896 |

Keyword-based project classification

| IHS(single commits) | (1) education | (2) data science | (3) website | (4) code |
|-------------------------|-----------------------|-----------------------|-----------------------|------------------------|
| Job mover × job search | 0.0050*** (0.0014) | 0.0028*** (0.0007) | 0.0090*** (0.0038) | 0.0403*** (0.0054) |
| Job mover × post move | -0.0027* (0.0016) | -0.0003 (0.0008) | -0.0038 (0.0031) | -0.0439*** (0.0075) |
| User FE | × | × | × | × |
| Month FE | × | × | × | × |
| Experience FE | × | × | × | × |
| Adjusted R ² | 0.03966 | 0.04912 | 0.11611 | 0.14795 |
| Observations | 1,717,200 | 1,717,200 | 1,717,200 | 1,717,200 |
| Users | 22,896 | 22,896 | 22,896 | 22,896 |

User popularity



Project age



Bailey, Michael, Rachel Cao, Theresa Kuchler, Johannes Stroebel, and Arlene Wong, "Social Connectedness: Measurement, Determinants, and Effects," *Journal of Economic Perspectives*, 2018, 32 (3), 259–80.

Seliger, Florian, Jan Kozak, and Gaétan de Rassenfosse, "Geocoding of Worldwide Patent Data," 2019.